

# **Public Sector Labor-Management Council**

Civil Service Commission Central Office Building
Batasang Pambansa Complex, Constitution Hills, Diliman, 1126 Quezon City
Telefax No. 931-4149

SUBMISSION OF ACCOMPLISHMENT REPORT BY PUBLIC SECTOR EMPLOYEES' ASSOCIATIONS AS ADDITIONAL REPORTORIAL REQUIREMENT

Number: 2 . \$ 2017

Promulgated: 14 MAR 2017

#### **PSLMC RESOLUTION**

WHEREAS, pursuant to Executive Order No. 180 (Providing Guidelines for the Exercise of the Right to Organize of Government Employees, Creating a Public Sector Labor-Management Council and for Other Purposes), the Public Sector Labor-Management Council was constituted to implement and administer the provisions of said Executive Order;

WHEREAS, Section 1, Rule VI, of EO 180 provides for the submission of the following Reportorial Requirements to the Bureau of Labor Relations-Department of Labor and Employment: 1) amendment to Constitution and By-Laws; 2) annual audited financial report; 3) updated list of newly-elected and appointive officers or agents, and; 4) list of names of members;

WHEREAS, the existing reportorial requirements focus only on the profile and financial standing of the associations and do not reflect the status, initiatives, best practices and adherence of the associations to existing policies;

**WHEREAS**, there is a necessity to determine the state of employees' associations in the public sector after the law was passed on June 1, 1987;

WHEREAS, recognizing and understanding the state of employees associations will guide the Council in formulating policies responsive to the present time;

**WHEREAS**, an Accomplishment Report can be an effective instrument for the Council to formulate new policies that will enhance harmony in the workplace taking into consideration that the management and employees' association are equally protected. A Report Form is hereto attached as "Annex A";

WHEREFORE, the Council RESOLVES as it hereby RESOLVED that all registered public sector Employees' Organizations or recognized national/parent union, if any, shall submit to the Public Sector Labor -

of

Management Council through the CSC-HRRO every last working day of March of the ensuing year an Annual Accomplishment Report.

Quezon City, Philippines.

ALICIA dela ROSA-BALA

Chairperson, Civil Service Commission

CHAIRPERSON

JOEL B. MAGLUNSOD

Undersecretary

FOR

SILVESTRE H. BELLO III

Secretary, Department of Labor and Employment

**VICE-CHAIRPERSON** 

GIL S. BELTRAN

Undersecretary

**FOR** 

CARLOS G. DOMINGUEZ

Secretary, Department of Finance

MEMBER

VITALIANO N. AGUIRRE II
Secretary, Department of Justice

MEMBER

BENJAMIN E. DIOKNO

C C C

Secretary, Department of Budget and Management

**MEMBER** 

Attested by:

LAN FALEGRIA

Director IV, Human Resource Relations Office

Civil Service Commission

Head, PSLM¢ Secretariat

/2016 PSLMCCD/council /pslmc reso add RR

# Public Sector Employees' Association

## ANNUAL ACCOMPLISHMENT REPORT

For Year\_\_\_\_

l.	Union Profile:	
	Name of Employee Association (EA)	
	Name of Agency	
	Address of Operations	
	Registration No. and Date of Issue	
	Accreditation No. and Date of Issue	
	CNA Registration No. and Date of Issue	
	Number of CNAs Concluded	
	(if applicable and pls. specify period of effectivity)	

## II. Reportorial Requirements:

- 1. Any amendments to its constitution and by-laws and the minutes of adoption or ratification of such amendments, together with the signatures of the members who ratified the same.
- 2. Annual Audited Financial Reports
- 3. Updated list of newly elected and appointive officers or agents
- 4. List of Names of members

#### III. Accomplishments:

- a) **Employees Association's Initiatives** (programs and projects that give distinct benefits to members of the EA concerned):
- b) Best Practices in the Agency involving the EA: (programs/ projects that are jointly undertaken by the Management and EA that resulted to improved relations and harmony in the workplace:

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c)	Challenges	<b>Encountered:</b>

d) Actions on Challenges:

Submitted by:

(Signature over Printed Name)

(Position in the Association)

(Date)

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